

MEMORANDUM OF AGREEMENT

by and between

The Charlotte Valley Central School District

And

The Charlotte Valley Teachers' Association

This Memorandum of Agreement (MOA) is made by and between the Charlotte Valley Central School District (referred to in this document as “the District”), and the Charlotte Valley Teachers’ Association (referred to in this document as “the Association”), hereinafter collectively referred to as “the parties”.

WHEREAS, the parties are subject to the stipulations of a Collective Bargaining Agreement (CBA), commencing July 1, 2021, and remaining in effect through June 30, 2025; and

WHEREAS, the District and Association are bound by a past practice providing for use of sick leave in exclusively half-day or full-day increments; and

WHEREAS, the District and the Association wish to agree to a practice for the 2023-24 school year permitting unit members to use smaller increments of sick leave and, accordingly;

IT IS, THEREFORE, HEREBY AGREED AS FOLLOWS:

1. The parties agree that Association members will be permitted to take sick leave in one-quarter (1/4) day increments.
2. It is agreed and understood that Association members may only use such one-quarter (1/4) day increments for sick leave at the beginning or end of workdays.
3. It is further agreed and understood that this MOA shall sunset, expire, and cease to exist as of close of business on June 30, 2024.
4. The circumstances of this MOA are unique and this MOA shall not serve as precedent, nor shall it be cited as such, in the future.

5. This MOA is subject to approval by the Board of Education of the Charlotte Valley Central School District.

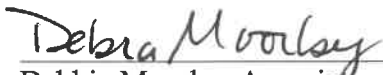
For the District:



9/12/23

Eric Whipple, Superintendent of Schools / Date

For the Association:



9/18/23

Debbie Moorby, Association President / Date